

# Curriculum Vitae

## Prepared Date July 12, 2021

**Name:** Don Masao Yoshimura, MD

**Positions:** Retired Neurology physician, Department of Neurology  
Permanente Medical Group, Fresno  
Former Elected Director, The Permanente Medical Group Board of Directors

### Education:

1972-76	Fowler High School Fowler, Ca	Salutatorian
1976-80	University of Southern Calif. Los Angeles, CA	BS Magna Cum Laude
1980-84	UC San Francisco Medical School	MD Alpha Omega Alpha
1984-86	UC San Diego Dept. of Medicine	Intern/Resident
1986-89	UC San Francisco Dept. of Neurology	Resident
1989-90	UC San Francisco Dept. of Neurology	Neuromuscular Fellow
2012	Executive Leadership Program, Harvard Business School	

### Licenses, Certification:

1990	Medical licensure, California
1991	American Board of Psychiatry and Neurology
1992	American Board of Electrodiagnostic Medicine

### Principle Clinical Positions Held:

1990 - 2020	Kaiser Permanente, Fresno Dept of Neurology, Neurologist, Chief from 1990-2008.
1992 – 2014	Veterans Administration, Fresno, Clinical Associate Prof of Neurology

### Academic Appointment:

Clinical Associate Professor of Neurology  
Department of Neurology  
UC San Francisco School of Medicine

### Additional Leadership Positions:

1998 – 2020	Kaiser Medical Education Committee	Member (Exec Sponsor)
1996 – 2007	Kaiser Capital Expenditure Committee	Co-Chair
1990 – 2008	Northern Calif. Neurology Chiefs Group, Member	
2006 – 2020	Credentials and Privileging, Chair in 2006-2007	
2006 – 2015	Medical Executive Committee, President in 2008-2009	
2007 - 13, 2016 – 2020	Elected Director, TPMG Board of Directors	
2011 – 2015	Assistant Physician in Charge, Hospital Operations	
2012 – 2016	Assistant Physician in Charge, Human Resources	

## **PROFESSIONAL ACTIVITIES**

### **TPMG Leadership**

APIC of Hospital Operations: In charge of hospital operations, including oversight of Hospital Based Specialist, Intensive Care Unit, Emergency Department, and Palliative Care physicians. I oversaw and participated in the development of major projects, including service agreements between the various hospital based and consulting services, inpatient multidisciplinary rounding, improved processes around the continuum, inpatient flow, surgical schedule smoothing, initiation of Life Care Planning, and reduction in low acuity ED length of stay.

APIC of Human Resources: In charge of physician human resources, including behavioral oversight and professional development (recruiting, orientation, staff education, wellness, and leadership development). I revamped the onboarding/orientation process, developed a mentor training program including a mentoring curriculum, with outcome measurements via surveying of new physicians' experience. Along with the APIC of Compliance, I co-teach a year-long series of leadership teaching sessions to groups of emerging leaders.

Elected Director, TPMG Board of Directors: I serve as member of the Northern Calif TPMG Board of Directors, charged with strategic direction, financial oversight, and governance of the Permanente Medical Group, made up of over 7,800 physicians throughout Northern Calif. My role in Fresno is to serve as a communications liaison between the Fresno Medical Group and the Board and give monthly communications sessions and newsletters in this capacity. Fresno has experienced a marked increase in engagement during my tenure, reflected in our regularly having the highest percentage return in the Physician Opinion Survey.

Member, Quality of Professional Life Committee.

Attendee, Executive Leadership Program, Harvard Business School: This is a 4 week on site training program sponsored by Kaiser Permanente, conducted by the Harvard Business School, focusing on strategy, leadership, and communication. This included ongoing mentorship by a leadership sponsor and a 3 day follow up session reporting on progress in several projects.

### **Clinical**

Chief, Kaiser Permanente Dept. of Neurology: I established the Neurology Clinic, developed clinical protocols and guidelines, supervised other neurologists, nurse practitioner, and medical assistant staff, and ran the EMG/EEG lab. I participate as a full-time neurologist, providing outpatient and inpatient consultative services.

Attending neurologist, VA Hospital, Fresno: I supervised the Neurology Clinic ½ day every other week, seeing patients and supervising house staff, pharmacist, and nurse practitioner. Much of my time in this clinic is spent providing clinical teaching.

### **Professional Organizations**

1988 – present	American Academy of Neurology
1990 – present	American Association of Electrodiagnostic Medicine
1990 – 2020	Fresno/Madera Medical Society

## **Invited Presentations**

### **National**

- 1993 American Academy of Neurology Dystonia Workshop – lecturer and workshop instructor  
1994 American Academy of Neurology ½ day course in Botulinum Toxin - lecturer  
1995 American Assoc. of Electrodiagnostic Medicine Botulinum toxin Workshop – instructor

### **Regional/Local**

1990 to 2020 Numerous CME lectures to medical and non-physician staff

## **PUBLIC SERVICE**

- 2012 - 2016 Fresno United Way – Board Member  
1990 – 2020 Advisor, invited speaker to various patient support groups – Parkinson’s, Spasmodic Torticollis, MS, Myasthenia Gravis.  
1996 – 2016 Sunday School teacher, Clovis Buddhist Church  
1998 – 2010 Basketball coach, Central Calif. Jr. Asian Basketball  
2002 – 2012 Advisor, Central Calif. Jr. Young Buddhist Assoc.  
2003 – present Fresno Buddhist Church Scholarship Committee member  
2005, 2011 Partners in Health Community Health Fair volunteer  
1998 – 2012 Clovis Unified Schools sport physicals volunteer

## **TEACHING AND MENTORING**

### **Resident/Student Lectures**

1998 – 2020 Neurology lectures to house staff, students, faculty.

### **Teaching Aids:**

Northern Calif. Kaiser Primary Care Clinical Guidelines – Approach to Neuromuscular Disorders - I authored the current clinical guidelines.

## **PEER REVIEWED PUBLICATIONS**

1. Yoshimura DM, Aminoff MJ, Olney RK. Botulinum toxin therapy for limb dystonias. *Neurology* 1992;42:627-630.
2. Yoshimura DM, Aminoff MJ, Tami TA, Scott AB. Treatment of hemifacial spasm with Botulinum toxin. *Muscle and Nerve* 1992;15:1045-1049.
3. Gelb DJ, Yoshimura DM, Olney RK, Lowenstein, DH, Aminoff MJ. Change in pattern of muscle activity following Botulinum toxin injections for torticollis. *Neurology* 1991;29:370-376.

**PERSONAL**

Born and raised in Fowler, California.

Married since 1984 to my wife, Marsha.

3 children, 2 grandchildren

Hobbies – cycling, running, hiking, golf, travel, food, and wine.

**REFERENCES:**

Provided on request.